

## Mentoring for Change



The Mentoring for Change program assists internationally trained professional newcomers in their settlement process, language skill development, and search for professional employment by matching them with suitable mentors.

### Mentoring for Employment Services

The objective of the program is to provide support and assistance to internationally-trained professional newcomers to overcome the barriers they face in their search for suitable employment and efforts towards integration into the labour market and wider community. Over 75% of participants in employment mentoring gain employment in their fields.

### How to Join the Program

To join this program clients must:

- have a professional qualification outside of Canada
- have been in Canada three years or less
- have no Canadian experience in their profession
- have a minimum of two years of professional experience outside of Canada
- have work-ready spoken and written English
- be able to spend at least 20 hours a week in active job search
- be able to commit to meeting with a mentor for six hours a month for up to four months
- be highly motivated and committed to looking for work in their profession in Canada

### Programs Offering Mentoring for Employment

The Mentoring for Employment program serves clients from the following professional fields: engineering, accounting and finance, I.T. human resources, sales and marketing, biotechnology, social services, office administration, and the trades.

To inquire about mentoring services for your profession, please contact the appropriate program below:

- [Engineering Your Future \(EYF\) program](#)
- [Enhanced Language Training for Engineers, Technologists and Technicians \(ELT\) program](#)
- [Job Search Workshop \(JSW\) program](#)
- [Newcomer Professionals at Work \(NPW\) program](#)
- [Trades-Win program](#)

### Settlement and Language Mentoring

Other services of Mentoring for Change program include settlement and language mentoring. To inquire about these services, please contact:

Srna Stambuk

Mentoring Resource Specialist

☎ 416-658-3101 x260

🌐 <http://www.skillsforhire.org/sfconnect/?id=22>

### Skills for Change

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