

## Mentoring for Change



**Skills for Change**  
*Diversity at Work*™

The Mentoring for Change program assists internationally trained professional newcomers in their settlement process, language skill development, and search for professional employment by matching them with suitable mentors.

Skills for Change offers opportunities to experienced professionals to mentor internationally trained professionals in employment, settlement, and/or language skill development.

### Become a Mentor

Mentors are volunteers who have:

- At least two years Canadian experience in their fields
- A demonstrated understanding of the Canadian workplace culture and knowledge of the skills required to meet the market demands
- An interest in and an understanding of other cultures
- Ability to devote one hour a week over a maximum of four months to mentoring a mentee
- TESL certificate and/or teaching background (for language mentors only)

### How Do Mentors Help?

Mentors help by:

- Providing information about labour market and professional requirements
- Identifying employment options and helping build professional networks
- Introducing workplace culture and norms, and assisting with settlement process
- Assisting with language skill development

### Why Volunteer as a Mentor?

Mentoring is an opportunity to:

- Make a difference in the life of a newcomer
- Help someone by sharing your experience and knowledge
- Learn about your field from an international perspective
- Gain knowledge of another culture
- Initiate and foster diversity in hiring practices
- Demonstrate individual and/or organizational commitment to access, equity and diversity

To inquire about the mentoring program, please contact:

Oliver Pryce

Mentoring Resource Specialist

☎ 416-658-3101 x260

🌐 [www.skillsforchange.org/mentoring/contact-us](http://www.skillsforchange.org/mentoring/contact-us)

### Skills for Change

791 St. Clair Avenue West

Toronto, Ontario M6C 1B7

Phone 416-658-3101 Fax 416-658-6292

Web [www.skillsforchange.org](http://www.skillsforchange.org) Email [www.skillsforchange.org/contact-us](mailto:www.skillsforchange.org/contact-us)

